



MARIANI COLLEGE

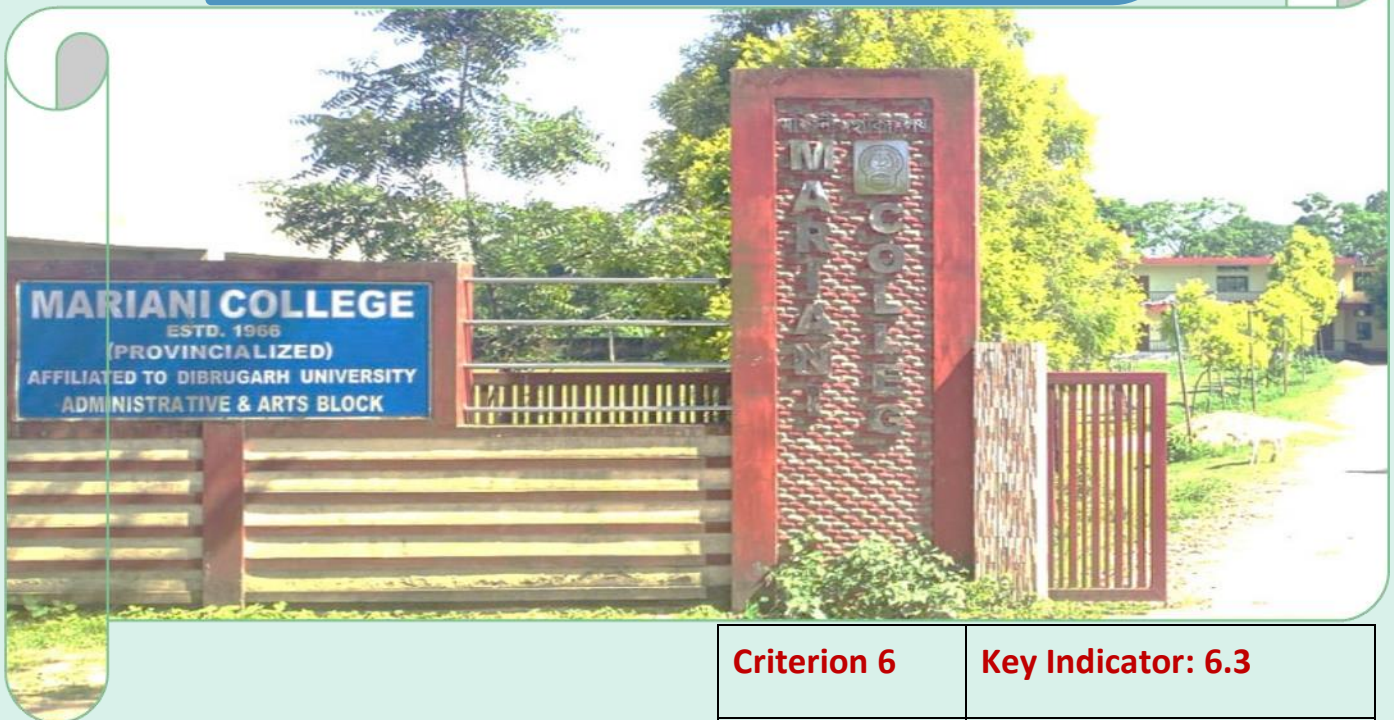
SELF STUDY REPORT

FOR 3RD CYCLE OF NAAC ACCREDITATION

2018-2023



Supporting Documents for NAAC Self Study Report (SSR) (3rd Cycle) Period: 2018-2023



Criterion 6

Key Indicator: 6.3

Governance,
Leadership and
Management

Faculty Empowerment Strategies

Metric Number:
6.3.1

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Prepared and submitted by:

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6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Response:

The college has a well-planned existing welfare measures for both the teaching as well as for the non-teaching staff. The various welfare measures are listed below:

1. Teaching Staff Common Room
2. College Canteen
3. Well equipped Gymnasium
4. Felicitation on achievement
5. Auditorium cum Indoor Stadium

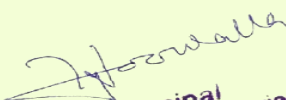
1. Teaching Staff Common Room: Mariani College has a Teaching Staff Common Room for the Teachers. The teachers' community holds various discussion and meeting regarding the academic and other social activities. In the interval periods teachers refresh and rest there.

2. College Canteen: College has a spacious and well-furnished canteen with Ground and first floor building. The canteen has separate seating arrangements for the students, faculty members and staff. The canteen has wash basin with running water facilities. The management of the canteen try to maintain a healthy and hygienic environment .The canteen provides refreshment and meals at a rational price. The canteen facilities are fully utilized by both the teaching and non-teaching staff. A management committee observes the college canteen for its smooth running.

3. Well equipped Gymnasium: College has a well equipped gymnasium. Modern equipments for health care are installed in the gymnasium .The teaching staff , non teaching staff and students of college use it to build a healthy body. Sometimes college authority and students union jointly provide health instructor to guide the users.


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4. Felicitation on achievements: Members from both teaching and non-teaching staff are always encouraged on their academic excellence and other achievements. Teachers are felicitated for achieving their Ph.D degrees while in service. Felicitations are also arranged for other achievement by any member of the college community.

5. Auditorium cum Indoor Stadium: College has a specious Auditorium cum Indoor stadium. Annual College functions, freshmen social, parting social and other programs are held there.

It also serves the purpose of Indoor stadium. Indoor games like table tennis, badminton and yoga programs are held there. Local NGO and other organization and sports association organize various meeting and sports camp in it. Thus our institution tries to maintain a social relationship.

Thus, the above explanation clearly illustrates that the college has an effective existing welfare measures which serve as an essential tool for both the teaching as well as for the non-teaching staff for their overall satisfaction in the college.

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Common cum Refreshment Room for staff

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HYGIENIC CANTEEN FACILITY

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Indoor Stadium

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MARIANI COLLEGE SEMINAR HALL

MARIANI

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Central Library



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SELF STUDY REPORT

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Gymnasium Facility, Outdoor/Indoor Sports Facility

MARIANI

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Blood Donation and free Health Check-up Camp



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Programme Officer ,Dr. Sugandhi Das received Best Programme Officer Award on 25/06/2018 at the Annual Review Meeting organised by NSS CELL ,Dibrugarh University.



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